



Twinkling Toddlers is committed to providing a safe and caring environment, where children are free from discrimination and protected from abuse, harm and radicalisation.

This “No Platform Policy” is based on the No Platform Policy of Birmingham City Council and aims to ensure that Twinkling Toddlers balances the right of freedom of speech against the potential use of its facilities for the promotion of extremist ideological, religious or political beliefs.

In this context beliefs are considered to be extremist if they include the expression of racist or fascist views; if they incite hatred based on religious interpretation, ideology or belief; or if they promote discrimination on the grounds of political opinion, age, colour, disability, ethnic or national origin, gender, marital status, race, religion or sexual orientation.

### Key principles

Twinkling Toddlers will not allow its sessions nor its facilities to be used:

- To promote or express extremist ideological, religious or political views
- To promote or express discriminatory views in relation to the protected characteristics cited in the Equality Act 2010
- For any reason by an organisation that is proscribed by the Home Secretary under **The Terrorism Act 2000**.

### Definition of terms

#### 1. Premises

The room, space or building used by Twinkling Toddlers while it is running a session.

#### 2. Extremist views

Extremism is defined in the Prevent Strategy as “vocal or active opposition to fundamental British values including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. We also include in our definition of extremism, calls for the death of members of the armed forces, whether in this country or overseas.”

The characteristics protected under The Equality Act 2010 are:

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership
- Pregnancy and maternity
- Race
- Religion and belief
- Sex
- Sexual orientation

### Electronic Communication

Twinkling Toddlers will not allow the use of the Nursery website, IT facilities or information management processes to:

- Promote discriminatory views in relation to the protected characteristics listed in the Equality Act 2010
- Promote or glorify terrorism; or
- Promote extreme ideological, religious or political beliefs.

The Nursery has a right to exercise control over all activities on its IT facilities, including electronic communications associated with the name of the Nursery and use of nursery equipment to access external resources. This includes the right to monitor the use of Nursery resources.

### Written and Printed Communication

Twinkling Toddlers has the right to exercise control over the content of any written or printed material that identifies itself as associated with its Nursery. It will not allow the use of its facilities in the production of such material, or permit the use of its name, or of any identifying marks relating to the Nursery, in such material.

### Accountability

The Nursery management have ultimate responsibility for this policy. The implementation of the policy is the responsibility of the Directors.

Twinkling Toddlers will use the No Platform Policy of Birmingham City Council for guidance on conducting research into the background of potential speakers, consulting other Nursery, other organisations, using search engines, assessing the reliability of information found, identifying risks to community cohesion etc.

### Reporting Concerns

Everyone has a responsibility to act on concerns. Whistleblowing policy and procedures should be used with immediate effect.

In addition to in-nursery safeguarding mechanisms if someone is concerned about someone using community/ nursery premises to promote extremism, then further advice can be sought by writing to [noplatform@birmingham.gov.uk](mailto:noplatform@birmingham.gov.uk)

### Training

All staff have undergone Prevent Duty training via the Home Office, for further details <https://www.gov.uk/guidance/prevent-duty-training>

### Policy Review

This policy is reviewed **annually** or sooner if there are significant changes in legislation, guidance, or circumstances. Staff are consulted and trained on any updates